



Society for
Technical
Communication

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STC's Education Code of Conduct

1. Purpose

STC is committed to providing a friendly, safe, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, appearance, or religion. This code is written for participants, which STC defines as any attendee, student, speaker, teacher, trainer, instructor, sponsor, auditor, administrators or staff of any STC educational event. This code of conduct outlines STC's expectations for participant behavior as well as the consequences for unacceptable behavior.

We invite all education participants to help us realize a safe and positive learning experience for all.

All determinations of appropriate or inappropriate behavior are in STC's sole discretion and the decision of STC's representatives will be final.

2. Expected Behavior

The following behaviors are expected and requested of all online education participants, including:

- Exercise consideration and respect in your speech and actions.
- Refrain from demeaning, discriminatory, or harassing behavior and/or speech.
- Be mindful of your behavior and that of fellow participants. Alert STC staff if you notice violations of this Code of Conduct, even if they seem inconsequential.

3. Unacceptable Behavior

The following behaviors are considered harassment and are unacceptable during any STC education event:

- Violence, threats of violence, or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist, or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Personal insults, particularly those related to gender, sexual orientation, race, religion, disability, or appearance.
- Inappropriate photography or recording.
- Deliberate intimidation, stalking, or following (online or in person).
- Advocating for or encouraging any of the above behavior.

4. Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated whether by any participant in STC educational events. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If any participant in STC education engages in unacceptable behavior, STC staff may take any action they deem appropriate, up to and including termination of the course, reprimand, or expulsion from the education course or webinar without warning or refund.

5. Reporting Guidelines

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify the STC staff as soon as possible. If you have any concerns related to STC staff, please contact STC's CEO or Board President.

6. Scope

We expect all online education participants as defined in Section 1: Purpose to abide by this Code of Conduct during all STC education events, on STC's learning management site, as well as in all one-on-one communications pertaining to any STC education event.